**WORK PACKAGE 4 – CAPACITY BUILDING**

**TEMPLATE FOR COLLECTION OF GOOD PRACTICES**

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| **Name of the best practice** | EGIDOO |
| **Country** | BASQUE COUNTRY (SPAIN) |
| **Description** | A VET School called EGIBIDE, which is a member of the HETEL Network, organizes an event of two hours and a half, which aims to achieve the following objectives:1. Put in contact and contribute to the relationship between the VET Center and its students, and also some companies of different sectors in the region.
2. Promote the ability of VET students to propose solutions to real challenges by developing soft skills such as creativity, teamwork, communication, etc.
3. Generate a communication space between VET students and companies that contribute to their insertion into the labor market.

To achieve these objectives, several companies from different sectors in the region, define and describe real challenges or problems that they have in their activity and that they want to find a solution for.These challenges are sent to the VET School, that organizes them to be analyzed and developed by different groups of students with the help of their teachers.Finally, an event is organized, in a significant place in the city, where each group of students presents their solution to the challenge in front of a jury formed by people from the different companies and organizations that have proposed the challenges.These jurors value the different proposals using a rubric and finally the teams that have presented the best solutions are awarded. |
| **Target Group** | * VET Schools
* VET Teachers
* VET Students
* Companies and Organizations
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| **Who is involved? How were they motivated to participate?** | The activity involves:* **Vocational Training students**. The main motivation presented to them was the opportunity to contact companies and get closer to the labor market
* **Companies.** To get their participation, VET Schools contacted those companies they have relationship with developing different activities (internships, dual training, innovative projects...)
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| **Benefits**  | Main benefits:* Offer VET students with a space for communication and exchange with participating companies and a closer knowledge of their reality.
* Promote entrepreneurship among students and soft skills like creativity, motivation, leadership and innovation.
* Bringing VET students closer to the business of the region, encouraging the participation of companies in their training process.
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| **Challenges and how they were overcome** | * The main challenge is to achieve the active participation of companies. To overcome this difficulty, we consider that it is a good idea to contact and get the collaboration of companies and organizations the VET School has a direct and close relationship with.
* Development of the challenge by VET students. In this case, the involvement of teachers is very important, helping students to make an adequate approach to the challenge, in generating ideas for the solution and in the development of the chosen idea.
* Selection of the awarded teams. In order to choose the best projects presented, it is essential to define a rubric that helps the members of the juries to evaluate and assess the different proposals of the teams.
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| **Step by step for the implementation of the good practice (transferability to other VET college)** | 1. Selection of the participating companies and organizations and contact with them
2. Definition of the challenges by companies and organizations
3. Generation of student teams
4. Presentation of the challenges to the student teams
5. Development of the challenges by the student teams, generation of the solution proposals and preparation of the presentation
6. Preparation of the event (date and schedule, venue, necessary means, equipment, people involved, etc.)
7. Presentation of the solution for the challenges by the teams in front of the different juries
8. Assessment of the presentations by the juries and choosing the winners
9. Awards ceremony and event closure (an inspiring speech of a relevant person can be included to close the event)
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